

Workshop Meeting 8-03-92

City Council Chambers 735 Eighth Street South Naples, Florida 33940

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	A TOLL BRIDGE ACROSS GORDON RIVER. SATELLITE/ANTENNA TEXT AMENDMENT REVISIONS DISCUSSION. S.T.A.R. REPORT ON CITY'S HEALTH INSURANCE PROGRAM - FINDINGS AND RECOMMENDATIONS. REQUEST FOR TEMPORARY USE PERMIT - FESTIVAL OF LIGHTS.

City Council Chambers 735 Eighth Street South Naples, Florida 33940



Time 9:00 a.m.

Date 8-03-92

Mayor Muenzer opened the meeting and presided. VOTE M S ROLL CALL 0 E В Т lc S Present: Paul W. Muenzer, Mayor Ю Ι E Y COUNCIL 0 N N N **MEMBERS** N D 0 T Fred L. Sullivan, Vice Mayor R. Joseph Herms Alan R. Korest Ronald M. Pennington Peter H. Van Arsdale Council Members Absent: Kim Anderson, Council Member Also Present: Dr. Richard L. Woodruff, City Manager Maria J. Chiaro, City Attorney Ann (Missy) McKim, Community Development Director John Cole, Chief Planner Jon Staiger, Ph.D., Natural Resources Manager Leighton Westlake, Engineering Manager Tara A. Norman, Deputy City Clerk Mark Thornton, Community Services Director Mary Kay McShane, Human Resources Director David M. Lykins, Enterprise Operations Supervisor Jeff Whittaker, Police Lieutenant David A. Graff, Utility Maintenance Superintendent Virginia F. Stack, Building & Zoning Permit Clerk Robert J. Egan, Dockkeeper Susan D. Villani, Training & Development Coordinator George Henderson, Sergeant-At-Arms Marilyn McCord, Deputy City Clerk See Supplemental Attendance List - Attachment #1. 1

CITY OF NAPLES, FLORIDA		M	S E	VQ.	E
City Council Minutes Date 8-03-92	COUNCIL MEMBERS	I O N	C O N D	Y E S	70
ITEM 1					
GREATER NAPLES CIVIC ASSOCIATION DISCUSSION OF ITS PROPOSAL FOR A TOLL BRIDGE ACROSS GORDON RIVER.					
Mr. Lyle Richardson, representing the Greater Naples Civic Association, distributed copies of the presentation made on July 31st by CH2M Hill at the MPO (Metropolitan Planning Organization) meeting. Mr. Richardson reviewed the report, the first phase of which would be completed by Christmas 1992. The Florida D.O.T. (Department of Transportation) offered its cooperation and the bridge could in fact be in use by the third quarter of 1996.					
Mr. Richardson reported that the MPO determined that the City should proceed with negotiations for the necessary preliminary study. That study would determine whether the project was feasible, outline the challenges which would be involved and define coordination requirements. When asked about the cost of the study, City Manager Woodruff replied, "No dollar figure is an accurate figure." He said that staff would be working to finalize the negotiations and payment. Dr.					
Woodruff told Council that the consultant would bring back scenarios for the different possible funding sources. The consultant will also be researching whether there was any feasibility to a Federal payback.					
Council Member Pennington stated his concerns with respect to the traffic data supplied. He said that he would request a thorough traffic analysis showing the impact to other roads, adding that he believed the present report gave conflicting information. Mr. Pennington emphasized that he was primarily concerned with the impact to City residents with or without the bridge. He drew attention to the fact that Council must					
consider the impact to downtown redevelopment including the need for additional parking. Mr. Pennington asked if Council should attempt to dissuade the State from eight-laning U.S. 41 between Four Corners and Davis Boulevard. The overall impact on the City would be extreme, he said, and would have a big effect on downtown redevelopment. Mr. Pennington suggested doing a careful, expanded study before any work is begun. Mr. Richardson explained that public hearings pertaining to					
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CITY OF NAPLES, FLORIDA M S E 0 B City Council Minutes Date 8-03-92 T C I 0 Y COUNCIL 0 N E N MEMBERS N D S 0 the Gordon River Bridge had been held for the past two to three years. If anyone was of the opinion it would harm the City, those concerns should have been voiced before now, he added. Council Member Korest said that although he recognized the fact that there were individual concerns about the bridge's impact on the City, he was comfortable with the direction in which the project was moving. Mr. Korest commented that he had been persuaded by the data developed by the MPO that a second bridge would be needed by the year 2000. With respect to the two old bridges, Mr. Korest pointed out that they were not structurally sound and had to be replaced. Mr. Korest emphasized that should an emergency occur a severe evacuation problem would result in the County. Therefore, another route over the Gordon River was a necessity. Mr. Korest informed Council that should environmental or other problems be found, a second bridge could not be built, however, a study must be done to determine whether it can be built. The MPO staff will be working closely with Engineering Manager Leighton Westlake and the City's engineering group. Mr. Korest noted, "We have a lot of talent here now." Council Member Pennington reiterated that in his opinion, parking capacity, as well as vehicle traffic figures, must be studied and made a part of the equation. He agreed with Council Member Herms' suggestion that a source destination study be made. Council Member Van Arsdale also agreed that the scope of the study should be broadened. Mr. Van Arsdale stressed the importance of considering the ambience of the City. Engineering Manager Westlake agreed that the entire project, including the evacuation problem, would have to be reviewed in a very detailed fashion. Vice Mayor Sullivan commented that there had been pressure on the City to respond to the situation on Golden Gate Parkway which is essential to the City's evacuation plans. Mr. Sullivan said that he was concerned with respect to the significant discrepancy in the way the members of the MPO voted. City Manager Woodruff noted that Mr. Jeff Perry of the MPO was meeting with the County Attorney's staff to clarify whether the MPO's role. Mr. Sullivan suggested that the MPO and City could form a joint committee. He also agreed with Council 3

City Counc	PLES, FLORIDA il Minutes Date	8-03-92	COUNCIL MEMBERS	M O T I O N	SECOND	Y E S	N O
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		ITEM 2					
REVISIO	TE/ANTENNA TEXT A NS DISCUSSION. TABLED 1 G AT MAY 6, 1992.	MENDMENT					
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City Council Minutes Date B-03-92 COUNCIL MEMBERS COUNCIL City Manager Woodruff pointed out that certain things, such as ham radio antennas, had been exempted from the ordinance language. Council discussed the Federal Communications Council (FCC) regulations which require a certain extent of reception. City Attorney shall define in the ordinance the FCC minimum requirements pertaining to the extent of television reception with which the City must be concerned. Council Member Korest requested staff to simply the ordinance language, noting that it was very difficult to understand. Staff shall clarify, the language of the ordinance with respect to landscaping, screening and size of satellites affected. Council requested that all definitions be written in simple, easy to understand language. Vice Mayor Sullivan requested that the ordinance include language directed to the providers of the satellite antenna service, specifying the proper permitting process for installation. *** *** *** *** *** *** ***	Council Minutes Date 8-03-92 COUNCIL MEMBERS N D E N D S O E N D S S O D S D S	CITY OF NA	PLES, FLORIDA			or species	M	s	VO:	E
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CITY OF NAPLES, FLORIDA		M	SE	VOI	E	-
City Council Minutes Date 8-03-92	COUNCIL MEMBERS	T I O N	COND	Y E S	N O	
& Zoning Permit Clerk Virginia Stack, Dockkeeper Bob Egan, Team Leader Tara Norman and Team Facilitator Susan Villani. Fire Lieutenant Tom Mastroberto and Police Lieutenant Steve Moore are also Team Members but were not present at the Workshop Meeting. Ms. Villani told Council, "I think this is a S.T.A.R. success story employees working together, using all the resources to identify						
problems, management priorities items after brainstorming by employees." Mrs. Norman reviewed the cost containment measures as determined by the S.T.A.R. Team. She explained that the Team had studied other						
insurance plans offered by several local major employers. Recommended cost containment measures include: Extend health insurance eligibility for new employees from 30 to 90 days.						
Lower the annual ceiling for chiropractic care from \$3,000 to \$1,000.	paret seek i boseks					
Establish an employee education/awareness program to show how cost containment and effective consumerism directly affect health insurance premiums in the City's self-funded plan.						
Study establishment of a wellness program which might include health testing as well as fitness programs.	and the second					
Next Mr. Egan described the Team's recommended options for improvement to current coverage:						
Provide a flexible benefit plan outside the self-insurance program for employees to purchase, at their own expense, additional coverages such as dental and optical care.						
Provide for pre-tax payment of health insurance premiums as well as unfunded medical expenses and dependent care through Sections 125 and 129 of the Internal Revenue Code.						
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City Council Minutes Date 8-03-92 As part of the plan-do-check-act cycle, organize a health insurance task team at approximately two-year intervals not only to assess the effectiveness of countermeasures adopted, but to determine whether the current health insurance offerings meet the needs of City employees in a cost-effective manner. Mr. Egan gave examples of savings, both to the employees and to the City, which would occur by utilizing Sections 125 and 129. He then described how the plans could be implemented. Next to address Council was Ms. Stack, who told Council that a survey of employees showed a strong desire for dental and vision insurance coverage. She said that it was possible to contract with a broker for dental insurance a part from the present health coverage. Ms. Stack noted that as few as ten employees could join a dental plan. Human Resources Director Mary Kay McShane informed Council that the City could implement the bidding process for the added insurance. After an initial "track record" of from two to three years, self-funding could be considered. Mr. Graff reviewed the Team's action plan, assuring Council that each part of the plan would be brought to them for review. The Team recommended forming another specific S.T.A.R. Team to study the establishment of a wellness program. Vice Mayor Sullivan asked if the Team had studied the impact to retired City employees, noting the importance of knowing how benefits would track after a person retired. Staff will examine the impact to retired City employees, noting the importance of knowing how benefits would track after a person retired. Staff will examine the impact to retired City employees, noting the importance of knowing how benefits would track after a person retired. Staff will examine the impact to retired City employees and those, approaching, retirement with respect to implementation of Section 125, as well as its impact on the City. Council Member Van Arsdale commended the group and expressed his support for the institution of a w	CITY OF NAPLES, FLORIDA	M	S	VO	E	
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	City Council Minutes Date 8-03-92	COUNCIL MEMBERS	0 T I O N	ECOZD	YES	0 23	BSEZZ
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	he could support everything else on the report 100%. Council Member Korest said that he would support the longer eligibility period if a reasonably-priced interim policy was available. He noted that the City must be able to monitor its benefits and expressed the need for more detailed reports with respect to costs at Naples Community Hospital. Staff will request a list of costs from Naples Community Hospital.						
	It was the consensus of Council to authorize staff to proceed with the S.T.A.R. recommendations with the exception of extending health insurance eligibility for new employees from 30 to 90 days. Staff will research that option further. Section 125 will be implemented beginning January 1, 1993.						
	City Manager Woodruff commended the Team's dedication, adding that today's presentation had given Council an opportunity to meet several City employees whom they normally would not be in contact with. Dr. Woodruff also said that it had been an opportunity to demonstrate the quality of the City's employees.						

	ITEM 4						
	REQUEST FOR TEMPORARY USE PERMIT FESTIVAL OF LIGHTS.						=
	City Manager Woodruff began by announcing that the Special Events Committee had received the permit application for this year's Festival of Lights.						
	Vice President of the Third Street Merchants Association Norman deLachappelle introduced the Association's Marketing Manager Karen Rafter. Mr. deLachappelle told Council that when the Festival originated ten years ago it was, and continued to be, a major event. He said it was the beginning of the Christmas season for the Third Street area. Mr. deLachappelle asked Council to consider the number of						
	groups who volunteer their talents to make the Festival a success, including school and church choirs, bands and local performers. He stated that the Third Street Association donated over \$15,000 and						
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hundreds of manhours to the event and viewed the Festival as a gift to the community. Mr. deLachappelle concluded by saying that the event's record had been excellent; it had been crime and violence free. Police Lieutenant Jeff Whittaker gave a brief overview of the application, noting that the biggest problem in the past had been the parking situation. This year, twice as many trolleys will be available as well as off-site parking. Area employees will be asked to carpool on the day of the event. Lieutenant Whittaker told Council that results of the survey sent to residents of the area by the Special Events Committee showed an overwhelming response to support the function. There were a few minor complaints, he said, such as the parking situation. Ms. Raferty informed Council that the off-site parking areas as well as the free trolley service would be advertised more thoroughly than in the	CITY	OF NAPLES, FLORIDA	- 67 may 10	M	s	VO'	Ë
the community. Mr. deLachappelle concluded by saying that the event's record had been excellent; it had been crime and violence free. Police Lieutenant Jeff Whittaker gave a brief overview of the application, noting that the biggest problem in the past had been the parking situation. This year, twice as many trolleys will be available as well as off-site parking. Area employees will be asked to carpool on the day of the event. Lieutenant Whittaker told Council that results of the survey sent to residents of the area by the Special Events Committee showed an overwhelming response to support the function. There were a few minor complaints, he said, such as the parking situation. Ms. Raferty informed Council that the off-site parking areas as well as the free trolley service would be advertised more thoroughly than in the past. Council Member Korest stressed the fact that those off-site parking areas and the availability of free trolley service must be well advertised. Council Member Pennington commented that his concerns had been alleviated by the Special Events Committee's survey. *** *** *** *** *** *** ***	City	Council Minutes Date 8-03-92		T I O	C C O N	E	N O
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	ITEM 6						
	TIEW OF ITEMS ON AUGUST 5, 1992 GULAR MEETING.						
will clarify to in relation to include a sp	egistration of sailboats on designated beach ends: Staff the language in the ordinance pertaining to storage of boats to the mean high water line. The ordinance should also secific definition with respect to the size of cement blocks be used as anchors.						
	mber Van Arsdale suggested that in the future, Council and discuss the possibility of the City installing the anchors.						
August 5th	Rezone petition/Chef's Garden patio area: Before the Council Meeting, staff will contact Mr. Roger Barry at Enterprises and determine how this rezoning request						
	Rezone petition/Windstar Country Club: At the August Meeting, staff will provide information pertaining to proof p.						
Council Me	Workers' Compensation Claim: At the August 5th peting, staff will provide figures describing the maximum hedule on Workers' Compensation claims.						
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NOTE:	City Attorney Chiaro announced that the previous day's Naples Daily News article pertaining to the Sabal Bay litigation contained incorrect information. She stated that at no time has the Hearing Officer required a settlement proposal and the newspaper will issue a change or clarification.						
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CITY OF NAPLES, FLORIDA		м	S	VOI	E	A
City Council Minutes Date 8-03-92	118 1180.00	0 T	EC			В
	COUNCIL MEMBERS	I O N	O N D	Y E S	N O	1
ADJOURN: 1:15 p.m.						=
PAUL W. MUENZER, MAYOR	1 (10 (FIT) 13 (14 (FIT))					
Janet Caso						
YANET CASON City Clerk						
Marilyn Mc Cord Marilyn McCord, Deputy Clerk	enter de la company					
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SUPPLEMENTAL ATTENDANCE LIST City Council Workshop Meeting -August 3, 1992

Lyle Richardson Charles Andrews Douglas Clark Barry Johnson Linda Odeneal Werner W. Haardt Artie D. Pratt Karen Rafter Debbie Bruce Robert Noble

Other interested citizens and visitors.

NEWS MEDIA

Eric Staats, Naples Daily News Traci Griffith, Fort Myers News Press Paul Kenney, WBBH-TV